

OCS (Officer Candidate School)

(Non-Prior Service):

To be eligible for enlistment for the OCS enlistment option, applicants must:

- (1) Meet the basic enlistment eligibility standards in accordance with AR 601-210.
- (2) Be a U.S. or Naturalized Citizen **(Applicant must provide original Naturalization Certificate)**
- (3) Achieve a General Technical (GT) score of 110 or higher on the Armed Services Vocational Aptitude Battery (ASVAB). **This requirement is non-waiverable.**
- (4) Meet the eligibility criteria for federal recognition in accordance with NGR 600-100 by qualify for 09S OCS Enlistment option per DA PAM 611-21 at time of enlistment.
- (5) Be interviewed by an Officer Strength Manager and receive a Letter of Recommendation from the State Recruiting and Retention Commander
- (6) Have a Bachelor Degree or provide a degree plan towards a Bachelor degree. **(Must have 90 semester hours or 136 quarter hours and the credits must apply toward a B.S. or B.A. Degree)**
- (7) Be medically qualified by going through Military Entrance Processing Station (MEPS).
- (8) Complete a personnel security application to receive a Secret Security Clearance. **A Secret clearance is required prior to starting Phase 1 of the OCS program.**
- (9) Select three enlisted MOS positions to be annotated on DD Form 1966 series, prior to enlistment.
- (10) Enlist into the Idaho Army National Guard for the **09S OCS enlistment option**. Enlistment contract will be for a minimum of six years. This will be a 6X2 Enlistment Contract (This gives an applicant/Officer Candidate an **8 Year** Military Service Obligation).

Additional requirements for State OCS:

- (1) Be at least 18 and not have reached your 35th birthday prior to enlistment.
- (2) Have at least 90 semester hours from an accredited college or university prior to OCS enlistment. Candidates must acquire at least 90 semester hours or 136 quarter hours towards an accredited degree prior to commissioning. Candidates who do not possess a baccalaureate degree must submit an approved degree completion plan to the State prior to commissioning. Applicants will be counseled that completion of an accredited baccalaureate degree is required for promotion to the rank of Captain.
- (3) Meet any applicable State or local requirements.

Additional requirements for Accelerated OCS:

- (1) Be at least 18 and not have reached your 35th birthday prior to enlistment.
- (2) Have at least 90 semester hours or 136 quarter hours completed toward an accredited degree. Candidates who do not possess a baccalaureate degree must submit an approved degree completion plan prior to commissioning. Applicants will be counseled that completion of an accredited baccalaureate degree is required for promotion to the rank of Captain.

Additional requirements for Federal OCS:

- (1) Be at least 18 and not have reached your 35th birthday prior to enlistment.
- (2) Be reserved for the school prior to their 35th birthday.
- (3) Possess a Baccalaureate Degree.

After Enlistment into the Idaho Army National Guard, OCS Candidate must:

- (1) Attend Recruit Sustainment Program (RSP). Soldiers will attend RSP one weekend a month until they ship for Basic Combat Training (BCT).
- (2) Attend Army Basic Combat Training (**10 weeks**) at 1 of 5 locations: Ft. Sill, OK, Ft. Knox, KY, Ft. Jackson, SC, Ft. Benning, GA or Ft. Leonard Wood, MO
- (3) Complete Phase Zero – This is a 6 month evaluation/training phase (**Minimum 3 month attendance**)

Three Types OCS Tracks:

Traditional OCS: (15 Month Program) – State Program

Pre-Qualifications:

- Pass Army Physical Fitness Test with 60% in all three events
- Minimum of 90 semester hours or 136 quarter hours for enrollment to the OCS program

Accelerated OCS: (8 week Program) – National Guard Bureau Program

Pre-Qualifications:

- Pass Army Physical Fitness Test with 70% in all three events
- Minimum of 90 semester hours or 136 quarter hours for enrollment for this program
- Acceptance is based upon a case by case basis

Federal OCS: (12 Week Program) – Federal Program

Pre-Qualifications:

- Pass Army Physical Fitness Test with 70% in all three events
- Must possess a Baccalaureate Degree
- Soldiers will (usually) attend Federal OCS Program directly after Basic Combat Training
- Acceptance is based upon a case by case basis

SCHOOL DATES:

Accelerated School Dates: (Fast Track) – 8 Week Program **NOT CURRENTLY CONDUCTING THIS PROGRAM IN IDAHO**

- 30 May – 26 Jul 2014 – Ft Meade, SD (**Phase I-III**)

Traditional School Dates: (State)

- 10 Jan 2013 – 8 Jun 2014 – Gowen Field, ID (**Phase Zero**) Conducted 1 weekend a month for 6 months
- 11 Jul – 26 Jul 2014 – Ft Meade, SD (**Phase I**) – Two weeks
- 1 Aug 2014 – 7 Jun 2015 – Gowen Field (**Phase II**) Conducted 1 weekend a month for 11 months
- 17 Jul – 1 Aug 2015 – Ft. Lewis, WA (**Phase III**) – Two weeks
- Aug 2015 – All Phase III Candidates out process, and meet with the State Officer Personnel Manager
- Sep 2015 – **Commissioning**

BOLC:

(Basic Officer Leadership Course)

BOLC A: (Commissioning Source)

- Graduate from OCS, ROTC, Federal OCS, or West Point

BOLC B: (Branch Qualification Course)

- Length can range from 3-5 months; it depends on your Branch

Combat Arms:

Armor (AR)
Field Artillery (FA)
Engineers (EN)
Aviation (AV)

Combat Support:

Transportation (TC)
Ordnance (OD)
Quartermaster (QM)
Military Police (MP)
Signal (SC)
Military Intelligence (MI)

Combat Service Support:

Nurse Corps (AN)
Medical Service (MS)
Judge Advocate General (JA)
Chaplain Corps (CH)
(LIMITED)

BOLC SCHOOL LENGTHS AND LOCATIONS:

(CM) 74A Chemical Officer – 16 Weeks, Ft. Lenard Wood, MO

(EN) 12A Engineer Officer – 17 Weeks, 1 Day, Ft. Lenard Wood, MO

(MP) 31A Military Police Officer – 17 Weeks, 1 Day, Ft. Lenard Wood, MO

(IN) 11A Infantry Officers – 16 Weeks, Ft. Benning, GA

(FA) 13A Field Artillery Officer – 18 Weeks, 4 Days, Ft. Sill, OK

(AV) 15A Aviation Officer – 15 to 18 Months, Ft. Rucker, AL

(AR) 19A Armor Officer – 19 Weeks, Ft. Campbell, KY

(SC) 25A Signal Officer – 16 Weeks, Ft. Gorgon, GA

(MI) 35D Military Intelligence Officer – 16 Weeks, 4 Days, Ft. Huachuca, AZ

(MS) 70B Medical Service Corps Officer – 7 Weeks, 2 Days, Ft. Sam Huston, TX

(CH) 56A Chaplain Officer – 8 Weeks, 5 Days, Ft. Jackson, SC

LOGISTIC BRANCHES:

(TC) 88A Transportation Officer – 15 Weeks, 3 Days, Ft. Lee, VA

(OD) 91A Ordnance Officer – 16 Weeks, 4 Days, Ft. Lee, VA

(QM) 92A Quartermaster Corps Officer – 15 Weeks, 2 Days, Ft. Lee, VA

BENEFITS:

Program Benefits:

- OCS candidates are fully covered medically for injuries while on duty for Drill or for Annual Training
- OCS candidates and dependants qualify for Tri-Care Reserve Select health insurance upon enlistment

- (SRIP) Selected Reserve Incentive Program for Officers is \$10,000. This Officer Accession Bonus is for Candidates that fill a certain critical (AOC) Area of Concentration. This bonus must be contracted at the day of commissioning and will be paid after attending the Basic Officer Leadership Course.
- Officers have 36 months after commissioning to complete BLOC-B to receive Bonus.

CAREER PROMOTIONS W/ DEGREE COMPLETION PLAN:

1. **Phase Zero:** Applicant must have **(90 College Credits)** to Start OCS Program.
2. **Start OCS Phase I:** **MUST** have 90 College Credits
3. **End OCS Phase III:** **MUST** have 90 College Credits toward Bachelors Degree for Commissioning
4. **Commissioning Day:** 90 Credits / 2LT has 4 Years to complete Bachelor Degree
5. **Promotion to 1LT:** 1½ - 2 Years after being Promoted to 2LT
6. **Promotion to CPT:** 1½ - 2 Years after being Promoted to 1LT
 1. **REQUIRMENT:** (B.A. or B.S. Program has to be Complete for Promotion to CPT)
 2. **Be assigned to an 0-3 Position (or)**
 3. **Be assigned to Company Command position**

EXAMPLE OF ACTIVE DUTY PAY: (2013 Pay Chart)

O-1 Officer Monthly Pay Check: (While on Active Duty for BOLC-B)

Base Pay:	\$2,877.00	
Housing (BAH):	\$960.00	w/ dependents (\$810.00 without)
Subsistence:	\$242.60	
Separation Pay:	\$250.00	Courses longer than 30 days (only if married)
TOTAL:	\$4,329.60	

E-6 Enlisted Monthly Pay Check: (While on Active Duty for 8 Week OCS)

Base Pay:	\$2,357.00	
Housing (BAH):	\$1,176.00	w/ dependents (\$882.00 without)
Separation Pay:	\$250.00	Courses longer than 30 days (only if married)
TOTAL:	\$3,783.00	

E-4 Enlisted Monthly Pay Check: (While on Active Duty for Basic Training)

Base Pay:	\$1,980.00	
Housing (BAH):	\$870.00	w/ dependents (\$666.00 without)
Separation Pay:	\$250.00	Courses longer than 30 days
TOTAL:	\$3,100.00	

E-2 Enlisted Monthly Pay Check: (While on Active Duty for Basic Training)

Base Pay:	\$1,700.00	
Housing (BAH):	\$870.00	w/ dependents (\$666.00 without)
Separation Pay:	\$250.00	Courses longer than 30 days
TOTAL:	\$2,820.00	

2013 Drill Pay: (Less than 2 Years of Service)

▪ E-2 Drill Pay	<u>4 Drills</u> - \$226.00	<u>1 Drill</u> - \$56.50
▪ E-3 Drill Pay	<u>4 Drills</u> - \$239.00	<u>1 Drill</u> - \$59.75
▪ E-4 Drill Pay	<u>4 Drills</u> - \$265.00	<u>1 Drill</u> - \$66.25
▪ E-6 Drill Pay	<u>4 Drills</u> - \$314.00	<u>1 Drill</u> - \$78.50
▪ O-1 Drill Pay	<u>4 Drills</u> - \$383.00	<u>1 Drill</u> - \$95.75

MOS: Military Occupational Skill

APFT: Army Physical Fitness Test

ASVAB: Armed Services Vocational Aptitude Battery

AFQT: Armed Forces Qualifying Test score (ASVAB test results)

GT Score: General Technical score (VE+AR) Word Knowledge/Paragraph Comprehension and Arithmetic Reasoning

IDAHO ARNG OFFICER STRENGTH MANAGEMENT FORCE: