

\*NOTE: **This document applies to current SRIP Policy and contracts ONLY.** For questions on Soldiers who have contracts prior to this date contact state Incentive Manager. Below is not a SRIP Policy only an attempt to share basic incentive qualification rules for full incentive information please refer to attached FY14 SRIP Policy and EIOM 15-002.

Good morning, below are the **current** incentives available to **Soldiers already in the Idaho Army NG** for reenlistment **as of Feb 9<sup>th</sup> 2015.**

### **Reenlistment Bonuses**

Soldiers eligible may **reenlist within 365-1 day away from their ETS.**

- i. **2 year Reenlistment bonus (REB) for \$4,000**
  - a. Paid in one lump sum on Soldiers new contract start date (Day after current ETS)
- ii. **6 year Reenlistment bonus (REB) for \$12,000**
  - a. Paid in two 50% installments. 1<sup>st</sup> on new contract start date (date after current ETS), 2<sup>nd</sup> processed on 4<sup>th</sup> year anniversary.

Soldiers must meet the below criteria in order to qualify for either the 2yr or 6 year Reenlistment bonus.

1. Cannot receive SLRP or GI Bill Kicker with this Incentive
2. Must not have over 13years TIS at current ETS from PEBD
3. Must be primary Position holder (cannot be 9993 or 999M, 9994 Need to have recent unit Reorg order)
4. Must be in an MTOE UIC (unless MED Det) \*Note MTOE UICs start with a Letter after the W.
5. Must be duty MOSQ (unless due to Unit transition or OCONUS Mobilization)
6. E7 or below on contract signature date
7. Extend for 2 or 6 years
8. Be within 365-1 days from ETS
9. Must not be flagged
10. Must not be AGR or Mil-Tech (to include Temp Tech over 180 days cumulative days in the last 12 months)
11. Must not be assigned as an 999M Or in a Medical Management Activity (MMA) Position
12. Addendum and DA4836 must be signed/dated on the same day
13. Addendum must be GIMS Generated and have no use of white-out

After Contract signature date Soldier cannot:

1. Fail 2 consecutive APFTs
2. Voluntarily transfer out of Bonus/SLRP MOS
  - a. To include ISTs. New State position needs to match current bonus MOS/MTOE/Primary Position.
3. Be promoted outside of Bonus/SLRP MOS
4. Reenlist for time spent ING 90 days upon return from ING
5. Exceed 1 year in ING for personal reasons or 3 for religious missions
6. **For more termination rules have Soldier read contract in entirety prior to signing.**

## Student Loan Repayment

Soldiers must submit copies of National Student Loan Data base Sheets to unit and be approved through GIMS by the State Incentive Manager before they can extend for a Student Loan Repayment contract. (See GIMS SOP for instructions on SLRP Pre-Approval and NSLDS website information)

- i. **6 year Student Loan Repayment Reenlistment (SLRP)** contract
  - a. **Pays 15% of the original loan amount annually** plus the annual interest accrued (CAPs out at \$7,500 annual payment and Max lifetime amount of \$50,000)
  - b. Can never receive more than 15% of original loan amount annually (many Soldiers hit 15% before the \$7,500 annual cap amount).
  - c. Loans must be eligible (not in default, listed on the Soldiers NSLDS and pre-approved through GIMS prior to contracting for an SLRP Reenlistment contract (See GIMS SOP for information).

In addition to meeting SLRP Pre-qualifications Soldiers must also meet the below qualifications in order to reenlist for the SLRP

- I. Cannot receive reenlistment bonus or GI Bill Kicker with this incentive
- II. **Must not have previously received SLRP contract in military career** (Soldiers with current \$50,000 contract may be authorized to extend current contract but not authorized to sign a new one)
- III. Loans must be listed in National Student Loan Database
- IV. Loans must not be in default
- V. Must be pre-approved through GIMS by the State Incentive Manager prior to contracting for SLRP Reenlistment
- VI. **Must be within 365-91 days of ETS for SLRP Reenlistment contract.**
- VII. Must not have over 13years TIS at current ETS from PEBD
- VIII. Must be primary Position **YYYY** holder (**all other codes not eligible**)
- IX. Must be in an MTOE UIC (unless MED Det) \*Note MTOE UICs start with a Letter after the W.
- X. Must be duty MOSQ (unless due to Unit transition or OCONUS Mobilization)
- XI. E7 or below on contract signature date
- XII. Must extend for 6 years**
- XIII. Must not be flagged
- XIV. Must not be AGR or Mil-Tech (to include Temp Tech over 180 days cumulative days in the last 12 months)
- XV. Must not be assigned as an 999M Or in a Medical Management Activity (MMA) UIC
- XVI. Addendum and DA4836 must be signed/dated on the same day
- XVII. Addendum must be GIMS Generated and have no use of white-out

After Contract signature date Soldier cannot:

- a. Fail 2 consecutive APFTs
- b. Voluntarily transfer out of Bonus/SLRP MOS
  - i. To include ISTs. New State position needs to match current bonus MOS/MTOE/Primary Position.
- c. Be promoted outside of Bonus/SLRP MOS
- d. Reenlist for time spent ING 90 days upon return from ING

- e. Exceed 1 year in ING for personal reasons or 3 for religious missions
- f. **For more termination rules have Soldier read contract in entirety prior to signing.**

**GI Bill Kicker**

GI Bill Kicker is an incentive that is paid in conjunction with GI Bill. Soldiers must be qualified for GI Bill in order to extend for this benefit. Below are the contracted amounts for each situation and the rules in order to contract.

<u>Enlisted NPS/PS/Current ARNG OCS/WOCS/ROTC/and DC</u>		<u>Commissioning Kicker</u>	
Full-Time:	\$200.00	Full-Time:	\$350.00
¾ Time:	\$150.00	¾ Time:	\$262.00
½ Time:	\$100.00	½ Time:	\$175.00
Less than ½ Time:	\$50.00	Less than ½	
Time:	\$88.00		

The following rules must be met in order for a Soldier to qualify for this incentive:

1. Cannot contract for SLRP or Reenlistment bonus with this incentive
2. Must be eligible for GI Bill already (have an MOS)
3. Must not have previously contracted for a Kicker
4. Must extend for 6 years
5. Must be within 365-91 days of ETS
6. Be an E5 or below
7. Must be primary position holder
8. Must be DMOSQ
9. Must not be 999M or assigned to an Medical Management Activity Unit
10. Must be in an MTOE UIC
11. Addendum (GIMS Generated) and DA 4836 must be signed on the same day
12. Must not be AGR or Mil-Tech to include Temp Tech for over 180 cumulative days in the last 12 months.
13. Must remain in Kicker contracted MOS for full 6 years.  
See SRIP Policy for more information.

\*NOTE: **This email applies to current SRIP Policy and contracts ONLY.** All prior contract rules and policies are listed in the Soldiers Contract and applicable policy at the time of contract signature.

**For questions on Soldiers who have contracts prior to this date contact state Incentive Manager.**

State Incentives Manager  
 IDARNG JFHQ  
 (208) 272-3835

Below are the changes sent to unit training NCOs

Changes to the **Reenlistment Bonus (Soldiers currently in the Army National Guard)**

- 1- Soldiers no longer have to be in the 365-91 day window to reenlist for a bonus (SLRP still 365-91days). They can be **365-1 days out from their ETS** in order to reenlist for a bonus.
- 2- 3 year \$5,000 Reenlistment Bonus (REB) is **rescinded** and **REPLACED** with a **2 Year \$4,000** Reenlistment Bonus.
  - a. This 2yr \$4,000 REB will be paid in lump sum on contract start date (day after current ETS).
- 3- 6 Year \$10,000 Reenlistment Bonus (REB) **Increased to \$12,000**.
  - a. This 6yr \$12,000 paid in 2 50% payments. 1<sup>st</sup> on contract start date, 2<sup>nd</sup> on 4 year anniversary.