



# Registered Apprenticeship Overview and Rates



# Agenda

- Benefits of RA training programs
- Program approval process
- Identifying approved programs
- GI Bill payment rates
  - Post-9/11 GI Bill
  - All other GI Bill programs



# Benefits of RA Training Programs

- Excellent training environment for those who prefer to learn on-the-job and want or need to work full-time.
- Gives “trade-oriented” Soldiers the ability to utilize their GI Bill benefits.
- Over 1,100 trades and skills are considered “apprenticeable.”
- Nearly 16,000 employers nationwide sponsor RA training programs for their employees.
- Earn a nationally recognized credential.
- Provides a clear pathway to career success.



# Program Approval Process

- RA training programs must be approved before a veteran can collect GI Bill benefits.
- Agencies that manage the approval process:
  - State Approving Agencies (SAA)
  - Other state agencies designated by the respective governor
  - U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA)



# Identifying Approved Programs

- Primary source:
  - Veterans Affairs “Weams Institution Search” website:  
<http://inquiry.vba.va.gov/weamspub/buildSearchInstitutionCriteria.do>
  - Search by job title, state/territory
  
- Secondary sources:
  - <http://www.mynextmove.org/vets/>. Search for jobs and look for the RA logo.
  - National employer associations, major industry groups, labor unions
  - Individual employers



# GI Bill Payment Rates

- Set by the Department of Veterans Affairs
- Vary depending on the GI Bill benefit used
- Decrease over time as the veteran's wages increase
- Rates described for Post-9/11 GI Bill are effective for calendar year 2014
- Rates described for all other GI Bill benefits are effective as of 1 October 2014.



# Post-9/11 GI Bill, Chapter 33

- Payment rates for Chapter 33 are based on percentages of the applicable Monthly Housing Allowance (MHA)
- The MHA is determined by employer's zip code
- Percentages are as follows:
  - 100% of the applicable MHA during the first 6 months of training
  - 80% of the applicable MHA during the second 6 months of training
  - 60% of the applicable MHA during the third 6 months of training
  - 40% of the applicable MHA during the fourth 6 months of training
  - 20% of the applicable MHA during the remainder of the training
  - The apprentice will also receive up to \$83 per month for book and supplies for the duration of the training period



# Example # 1 – Post-9/11 GI Bill

- Benefit: Post-9/11 GI Bill
- Benefit Percentage: 100% (three or more years of qualifying active duty)
- Program Duration: 5 years
- Employer Location: Boston, MA (MHA: \$2,817)
- Benefit payment total: \$67,608.00
  - First year = \$30,423.60
  - Second year = \$16,902.00
  - Third year = \$6,760.80
  - Fourth year = \$6,760.80
  - Fifth year = \$6,760.80



# Example # 2 – Post-9/11 GI Bill

- Benefit: Post-9/11 GI Bill
- Benefit Percentage: 70% (at least 18 months < 24 months of qualifying active duty)
- Program Duration: 5 years
- Employer Location: Boston, MA (MHA: \$2,817)
- Benefit payment total: \$47,325.60
  - First year = \$21,296.52
  - Second year = \$11,831.40
  - Third year = \$4,732.56
  - Fourth year = \$4,732.56
  - Fifth year = \$4,732.56



# All Other GI Bill Programs

- Payment rates for all other GI Bill programs are based on a percentage of the full-time institutional rate of the benefit program being utilized.
- The location of the employer does not affect the payment rate.
- Percentages are as follows:
  - 75% for the first 6 months of training
  - 55% for the second 6 months of training
  - 35% for the remainder of the training program



# MGIB – Active Duty, Chapter 30

- Program Duration: 5 years
- Benefit payment total: \$42,238.20
  - First year = \$13,392.60
  - Second year = \$7,211.40
  - Third year = \$7,211.40
  - Fourth year = \$7,211.40
  - Fifth year = \$7,211.40
- Payments based on three or more years of qualifying active duty; payments are reduced for shorter periods of service.



# MGIB – Selected Reserve, Chapter 1606

- Program Duration: 5 years
- Benefit payment total: \$9,028.20
  - First year = \$2,862.60
  - Second year = \$1,541.40
  - Third year = \$1,541.40
  - Fourth year = \$1,541.40
  - Fifth year = \$1,541.40



# REAP, Chapter 1607 (80% rate)

- Program Duration: 5 years
- Benefit payment total: \$33,790.56
  - First year = \$10,714.08
  - Second year = \$5,769.12
  - Third year = \$5,769.12
  - Fourth year = \$5,769.12
  - Fifth year = \$5,769.12



# REAP, Chapter 1607 (60% rate)

- Program Duration: 5 years
- Benefit payment total: \$25,342.92
  - First year = \$8,035.56
  - Second year = \$4,326.84
  - Third year = \$4,326.84
  - Fourth year = \$4,326.84
  - Fifth year = \$4,326.84



# REAP, Chapter 1607 (40% rate)

- Program Duration: 5 years
- Benefit payment total: \$16,895.28
  - First year = \$5,357.04
  - Second year = \$2,884.56
  - Third year = \$2,884.56
  - Fourth year = \$2,884.56
  - Fifth year = \$2,884.56



# MGIB Kicker (\$350 rate)

- Program Duration: 5 years
- Benefit payment total: \$8,610.00
  - First year = \$2,730.00
  - Second year = \$1,470.00
  - Third year = \$1,470.00
  - Fourth year = \$1,470.00
  - Fifth year = \$1,470.00



# MGIB Kicker (\$200 rate)

- Program Duration: 5 years
- Benefit payment total: \$4,920.00
  - First year = \$1,560.00
  - Second year = \$840.00
  - Third year = \$840.00
  - Fourth year = \$840.00
  - Fifth year = \$840.00



# MGIB Kicker (\$100 rate)

- Program Duration: 5 years
- Benefit payment total: \$2,460.00
  - First year = \$780.00
  - Second year = \$420.00
  - Third year = \$420.00
  - Fourth year = \$420.00
  - Fifth year = \$420.00



# \$600 Plus-Up/Buy-Up Programs

- Veterans eligible for the MGIB – Active Duty, Chapter 30 or the REAP, Chapter 1607 programs who contributed to the \$600 Plus-Up/Buy-Up program would receive additional monthly payments based on the payment percentages listed above as they related to the veteran's applicable program.



# Closing

- Using GI Bill benefits for RA training programs provides veterans with a powerful tool to augment apprentice wages.
- Provides “trade-oriented” Soldiers with an excellent opportunity to utilize benefits.
- Enhances a Soldier’s short- and long-term financial and employment outlook.



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